

Career Skills Training Program

PCFO IGAP Grant Snapshot

October 18, 2023

<u>Agency:</u> US Department of Energy (DOE)	<u>Bureau:</u> Office of State and Community Energy Programs
<u>Application Deadline:</u> November 27, 2023	<u>Max Award:</u> \$1.08 million

Description

Created under the Bipartisan Infrastructure Law, this grant will fund nonprofit partnerships to establish Career Skills Training Programs, under which students concurrently receive classroom instruction and on-the-job training for the purpose of obtaining an industry-related certification to install energy-efficient building technologies.

Eligible Recipients

Eligible recipients are nonprofit partnerships that:

- Includes the equal participation of industry, including public or private employers, and labor organizations, including joint labor-management training programs
- May include workforce investment boards, community-based organizations, qualified service and conservation corps, educational institutions, small businesses, cooperatives, State and local veterans' agencies, and veterans service organizations

Prime and sub-recipients must be domestic entities. The following entity types are eligible to participate as a prime or sub-recipient:

- Institutions of higher education
- For-profit entities
- Nonprofit entities
- State and local governmental entities and Indian tribes

Each application must identify a lead partner who will serve as the grantee and have overall fiscal and administrative responsibility for the grant. The role of the lead partner includes:

- Identify their partnering industry/labor organization and if applicable the supporting potential partners in their applications;
- Establish a partnership that includes one of the required partners (see 'Partners Required' section below) to form the nonprofit partnership; and
- Function as implementers, supporting the assessment of skill needs and workforce trends and working with employers to increase the number of workers in the energy workforce.

To facilitate the formation of teams, DOE has created a [Teaming Partner List](#). The Teaming Partner List allows organizations that may wish to participate on a project to express their interest to other applicants and explore potential partnerships.

Eligible Projects

The Career Skills Program aims to build a pipeline of workers for the energy efficiency industry. Successful applicants will design their grant projects from both (1) a strategic level, such as describing their planned activities for convening partnerships, assessing the needs in order to devise a comprehensive workforce strategy; and (2) an operational level, such as incorporating in their plans how they would implement their comprehensive workforce strategy and deploy the training activities.

Examples of the types of activities allowable include, but are not limited to:

- Hiring a full-time program manager
 - Establishing new partnerships and/or enhancing existing partnerships
 - Collaborating with industry experts
 - Conducting outreach and recruitment to grow a diverse workforce pipeline
 - Aligning training curriculum to industry standards
 - Funding instructors & on-the-job trainers
 - Providing classroom instruction and on-the-job training
 - Offering personalized career counseling services
 - Forming partnerships to provide supportive services
 - Covering the costs to obtain industry-recognized credentials
 - Placing students in jobs
 - Fostering effective communication between partners
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Matching Grant Requirements

50%

New or Existing Program

New

Tips for Being Competitive

Competitive applications will demonstrate how the proposed project will advance these strategic goals:

- Increasing enrollment in energy efficiency career training programs
- Improving access to classroom instruction and on-the-job training opportunities for underserved and disadvantaged communities
- Providing students with the necessary skills and industry-recognized certifications required to pursue a career in the energy efficiency industry
- Placing students to ensure economic self-sufficiency and career success
- Evolving the collaboration of industry and labor organizations to address the gap between available skilled workers and the demand for a skilled workforce

Labor Requirements Applicants are required to submit a Community Benefits Plan that addresses how their proposed project will meet the following objectives: (1) support meaningful community and labor engagement; (2) invest in America’s workforce; (3) advance diversity, equity, inclusion, and accessibility (DEIA); and (4) contribute to the Justice40 Initiative. Applicants are encouraged to provide details on how they will ensure that measurable community and jobs benefits are delivered, ideally using Workforce and Community Agreements.

Partners Required The required partners for the Career Skills Training Grants are related to energy efficiency and renewable technology industries, and labor organizations, which include:

- Labor Unions and Organizations, Labor-Management Partnerships, and Worker Centers and Organizations: Required partners include worker organizations, labor unions, labor-management organizations representing workers, or worker centers that target populations of workers in the energy efficiency and renewable technologies field.
- Industry and Employer Partners: At least one (1) representative group or employer partner who is committed to enhancing job quality, recruiting diverse and underserved populations for training and potential hiring, and actively engaging throughout the grant project.

DOE strongly encourages applicants to collaborate with other partners that can support and advance the work of proposed training programs.

Agency Contact CareerSkillsTraining@hq.doe.gov

Upcoming Events DOE hosted an informational webinar and a recording is available [here](#).

Total Allocation \$10 million

Anticipated Award Date February 2024

How To Apply

- Register in SAM.gov and ensure that you have a Unique Entity Identifier.
- Explore the Teaming Partner List to identify potential partners.
- Receive a control number that will be issued when an applicant begins the [Infrastructure eXCHANGE](#) application process. The control number must be displayed on the upper right corner of each application document.
- Submit the full application to the Infrastructure eXCHANGE.

Resources

- [Grant Opportunity - Infrastructure eXCHANGE](#)
- [Teaming Partner List - Infrastructure eXCHANGE](#)